

KIK CUSTOM PRODUCTS CONCORD FACILITY MAINTENANCE MANAGER

KIK Concord

KIK Concord, located in Concord, ON procures, blends, fills and packages a wide variety of liquid household cleaning products.

MAINTENANCE MANAGER

We are searching for a roll up your sleeves **Maintenance Manager** for our Concord facility with strength in balancing maintenance work with the needs of a high speed manufacturing operation. In this plant leadership role you will be responsible for technical resources, maintenance direction, preventative maintenance activities and projects in the areas of Blow Moulding, Filling, Packaging and Building Maintenance. The Maintenance Manager provides sound direction and leadership to the maintenance team ensuring a safe, responsible and cost effective manufacturing operation. This position is responsible for developing and implementing a preventative maintenance program, preparing and executing capital projects, and delivering effective management of the maintenance department resources. You will report directly to the Plant General Manager while leading and coaching the team of Maintenance Mechanics and Blow Moulding set up personnel.

ADDITIONAL CAPABILITIES AND EXPECTATIONS FOR SUCCESS

- Responsible for all aspects of facility and equipment maintenance.
- Manage supervision and direct unionized maintenance staff.
- Manage department spending and labour budget.
- Develop a proactive preventative maintenance and work order program to eliminate plant downtime.
- Plan and coordinate plant shutdowns and major maintenance or capital projects.
- Proactively maintains a safe working environment focused on prevention and ensuring continued compliance with Occupational Health and Safety legislation.
- Provide support to all departments and peer groups.
- Provide technical leadership for Blow Moulding and filling operations utilizing Uniloy, Bekum, and Automa machines
- Utilize data to establish long term and short term equipment overhauls and upgrades
- Reliability - responsible for meeting and beating company reliability standards
- Establish and maintain acceptable cleanliness and organizational standards in maintenance dept, including organization of spare parts
- Design and implement continuous process improvements by sourcing out new technologies and upgrading existing
- Work directly with other KIK facilities in ensuring consistency from plant to plant as well as local contractors/ vendors

IDEAL QUALIFICATIONS

- The ideal candidate will possess a minimum 7-10 years experience in plant maintenance or project management combined with extensive experience working with CMMS software.
- At least 5 years working experience in an extrusion blow-moulding field - this is a requirement
- University /college degree or certification in related field.
- Leading with outstanding communication skills and an extreme bias for action
- Demonstrates a strong commitment to employee safety and environmental protection and the desire to do what is right.

- Previous work experience in a unionized environment would be an asset.
- A decision maker and able to juggle multiple priorities
- Strong analytical abilities and possess extensive knowledge of filling, moulding & packaging equipment and fundamental maintenance management practices
- Experience with SPC/TQM a plus
- Computer skills in MS Office
- Ability to produce and read trends and graphs. Must have the ability to read schematics and make decisions based on the blue prints